

SRM UNIVERSITY
FACULTY OF SCIENCE & HUMANITIES
DEPARTMENT OF B.COM. A&F & CS
LESSON PLAN FOR THE EVEN SEMESTER 2014-15

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SUBJECT CODE: PAF14204

SUBJECT: HUMAN RESOURCE MANAGEMENT
CLASS: I MCOM AF

MONTH	UNIT	LECTURE	TOPICS TO BE COVERED	REFERENCE BOOK	CHAPTER
Dec-14	I	1	Evolution of Human Resource Management	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	1
		2	Evolution of Human Resource Management	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	1
		3	The Importance of the Human Factor	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	1
		4	Objectives of HRM	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	2.3
		5	Inclusive growth and affirmative action	From Internet Source	
		6	Inclusive growth and affirmative action	From Internet Source	
		7	Role of Human resource Manager		
		8	Computer application in HRM	From Internet Source	
		9	Computer application in HRM	From Internet Source	
		10	Human Resource Accounting	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	35
		11	Human Resource Accounting	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	35
		12	Human Resource Audit	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	34
		13	Human Resource Audit	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	34
	II	14	Importance of Human Resource Planning	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	5
		15	Forecasting Human Resource requirement	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	5
		16	Internal and external sources	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	7
		17	Selection process screening	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	7.11
		18	Selection process screening	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	7.11
		19	Tests	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	7.11
		20	Tests	From Internet Source	
Jan 15		21	Validation	From Internet Source	
		22	Interview	From Internet Source	
		23	Interview	From Internet Source	
		24	Medical Examination	From Internet Source	
		25	Medical Examination	From Internet Source	
		26	Recruitment-Introduction	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	7.2
		27	Importance of Recruitment	HUMAN RESOURCE	8.8

				MANAGEMENT - C.B.GUPTA	
		28	Socialisation benefits	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	8.8
		29	Socialisation benefits	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	
	III	30	Types of Training methods	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	9
		31	Benefits resistance	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	9
		32	Executive development programme	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	10
		33	Common practices	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	10
Feb 15		34	Benefits	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	10
		35	Self Development	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	11
		36	Knowledge Management	From Internet Source	
		37	Knowledge Management	From Internet Source	
	IV	38	Compensation Plan	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	17
		39	Compensation Plan	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	17
		40	Reward	From Internet Source	
		41	Motivation	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	14
		42	Theories of Motivation	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	14
		43	Career Management	HUMAN RESOURCE MANAGEMENT - C.B.GUPTA	9
		44	Development of mentor	From Internet Source	
		45	Protégé relationship	From Internet Source	
	V	46	Method of Performance evaluation	From Internet Source	
		47	Feed back	From Internet Source	
		48	Industry practices	From Internet Source	
		49	Industry practices	From Internet Source	
		50	Promotion	From Internet Source	
Mar-15		51	Demotion	From Internet Source	
		52	Transfer and Separtation	From Internet Source	
		53	Implication of Job Change	From Internet Source	
		54	The Control Process	From Internet Source	
		55	Importance-Methods	From Internet Source	
		56	Requirement of Effective control systems- grievences	From Internet Source	
		57	Requirement of Effective control systems- grievences	From Internet Source	
		58	Causes	From Internet Source	
		59	Causes	From Internet Source	