

SRM INSTITUTE OF SCIENCE AND TECHNOLOGY



REPORT

ON

POSH ACT – STAND UP AND SPEAK OUT ORGANIZED

BY

COLLEGE OF SCIENCE AND HUMANITIES IN ASSOCIATION WITH INTERNAL COMPLAINTS COMMITTEE



21ST SEPTEMBER 2021

EVENT COORDINATORS

- 1. MRS.V. LAVANYA
- 2. MR.R. GOWTHAM
- 3. MRS.K.M. POORNIMA
- 4. MRS.BINCY A VARGHESE



SRM INSTITUTE OF SCIENCE AND TECHNOLOGY COLLEGE OF SCIENCE AND HUMANITIES IN ASSOCIATION WITH INTERNAL COMPLAINTS COMMITTEE

ORGANIZES A
WEBINAR
ON

POSH ACT - STAND UP AND SPEAK OUT

SPEAKER MS.RAGHAVI SENTHIL KUMAR FOUNDER DIRECTOR – HEADWAY FOUNDATION, CHENNAI.

DATE: 21ST SEPTEMBER 2021 TIME: 2PM ONWARDS

LINK TO JOIN:

<u>HTTPS://ZOOM.US/J/91814146101?</u> <u>PWD=DG4YSEIFC0JLSWFWZZRQAIJXAM93UT09</u>

PASSCODE:500034

EVENT COORDINATORS

Mrs.V.Lavanya Mr.R.Gowtham

Mrs.K.M.Poornima Mrs.Bincy A Varghese

FOR MORE DETAILS CONTACT:
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SUMMARY

The College of Science and Humanities in association with Internal Complaints Committee organized a webinar on POSH ACT – STAND UP AND SPEAK OUT. The Event was conducted virtually through Zoom on 21st September 2021at 2.00 p.m. The Event successfully created awareness on young minds on POSH ACT and its relevance in the workplace.

PURPOSE OF THE PROGRAM

Sexual harassment in the workplace is a violation of a woman's right to equality, life, and liberty. It creates an insecure and hostile working environment, discouraging women from working and compromising their social and economic empowerment as well as the goal of fair progress. To address these challenges, a webinar was organized on POSH ACT. The Purpose of this webinar is to create awareness among young students about various sexual harassment at workplace and the ways to deal in the workplace.

BENEFICIARIES

Nearly 698 students of First year UG and PG Students of College of Science and Humanities benefitted out of this event and became aware about various kinds of harassments at workplace and how to deal with them. Further, the session also highlighted upon various provisions of POSH Act that offers prevention measures for women from harassment at work place.

EVENT REPORT

Date: 21st September 2021

Topic: POSH ACT – STAND UP AND SPEAK OUT

The Internal Committee in association with College of Science and Humanities, SRMIST had

organized a webinar session on "POSH LAW" (Prevention and Prohibition of Sexual Harassment Law) for

the First year UG and PG Students of CSH through virtual platform.

The session was handled by Ms. Raghavi Senthilkumar, Founder Director - The Headway foundation.

She is certified POSH consultant. Also she is a Member of Internal Committee of SRMIST. The Speaker made

the session an interactive one. The Speaker introduced the Genesis of the Law and cited few real-life examples

of harassment cases in India. She then introduced the idea of Aggrieved woman in the context of POSH Act

and listed out various incidents that constitute harassment at workplace. She also throwed insights on

welcomed and unwelcomed behaviour at work place. She further pointed out the list of behaviours that will

be considered as harassment at workplace. The Speaker detailed about how unwelcomed practice will impact

the behaviour and took participants on the inquiry process for harassment cases at workplace. Further, she

also suggested a 3P approach to prevent harassment at workplace and highlighted on punishments and

penalties which a individual is subject to, when he is found guilt of engaging in a harassment behaviour.

To conclude, it was very insightful student friendly and knowledgeable session and achieved the

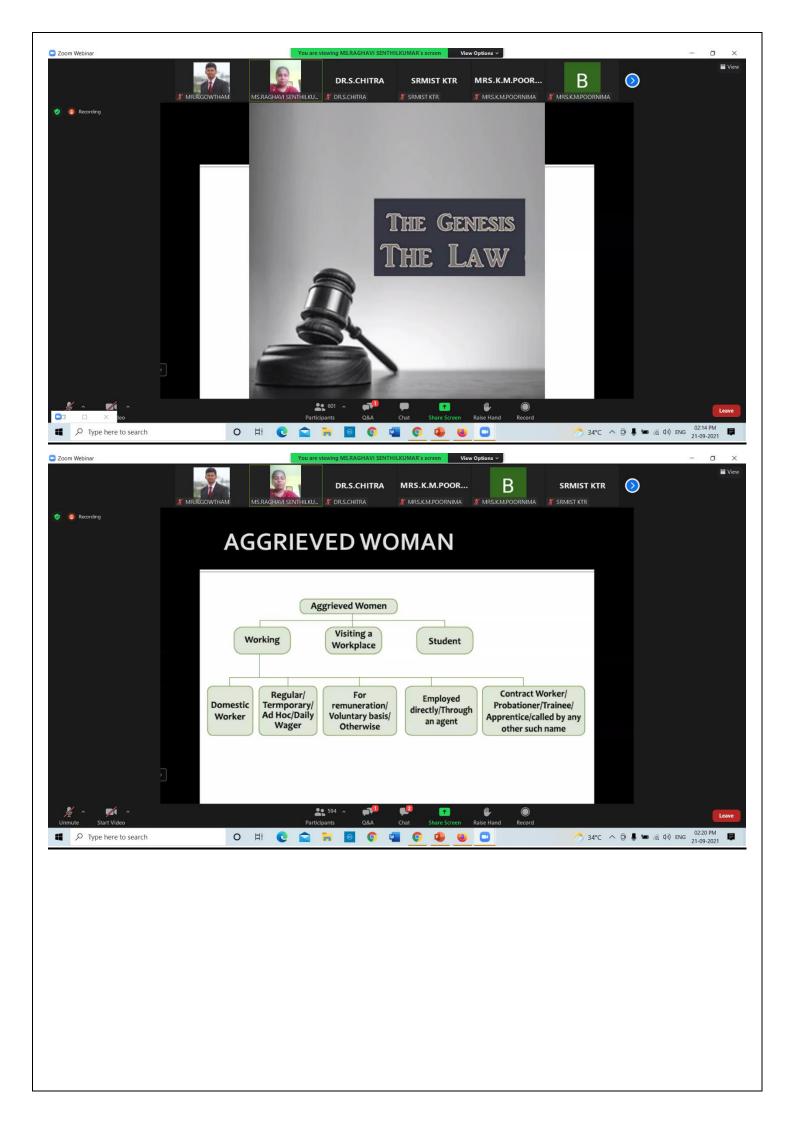
purpose of creating awareness in the young minds about types of harassment at work place and the role of

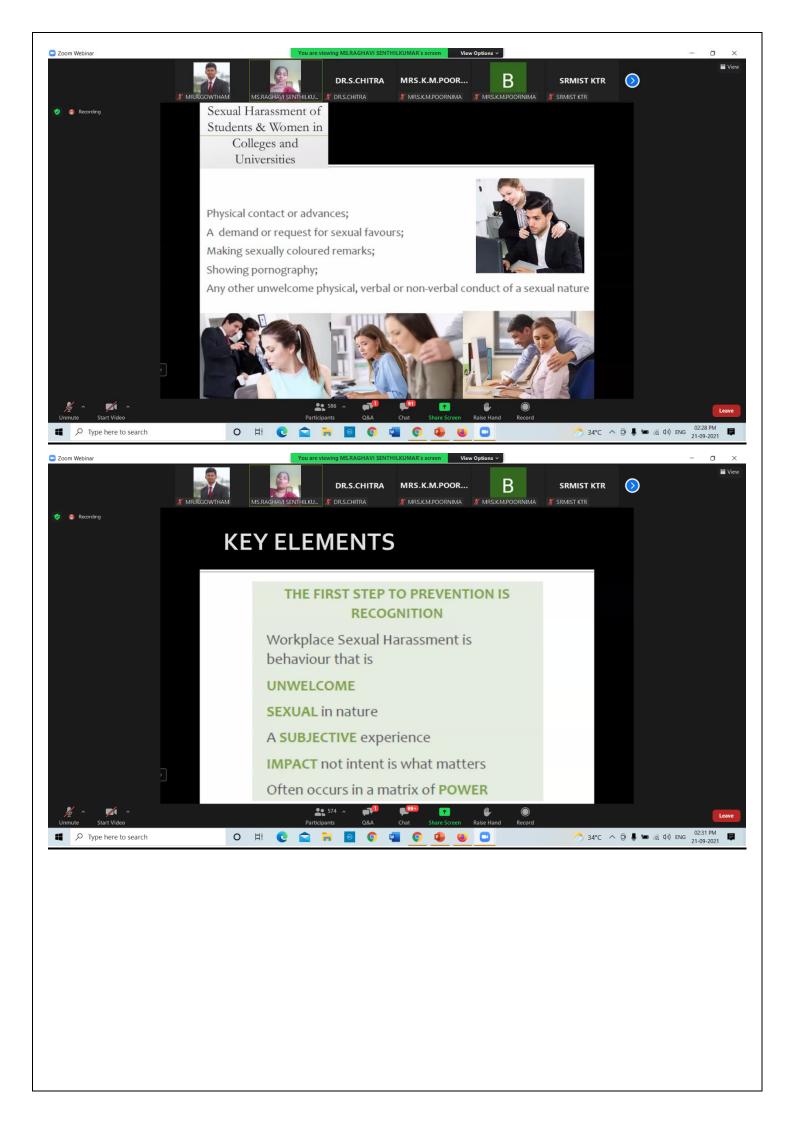
POSH act in preventing the same.

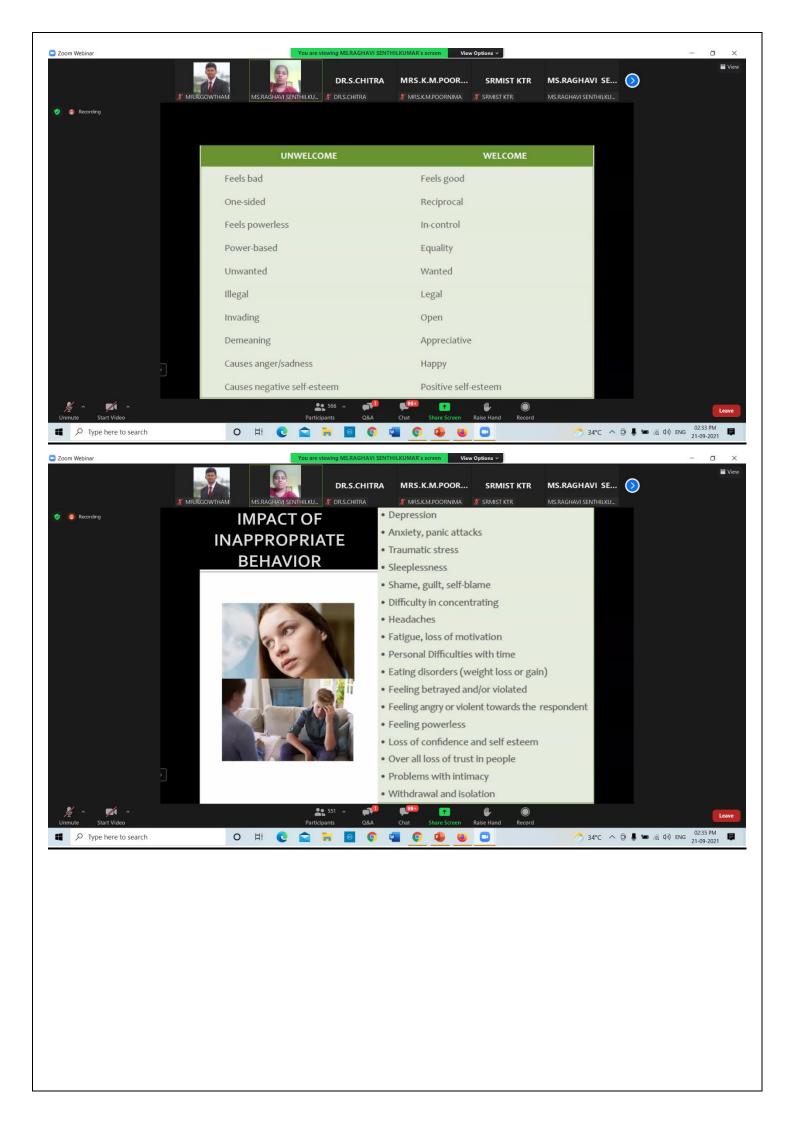
EVENTS GALLERY

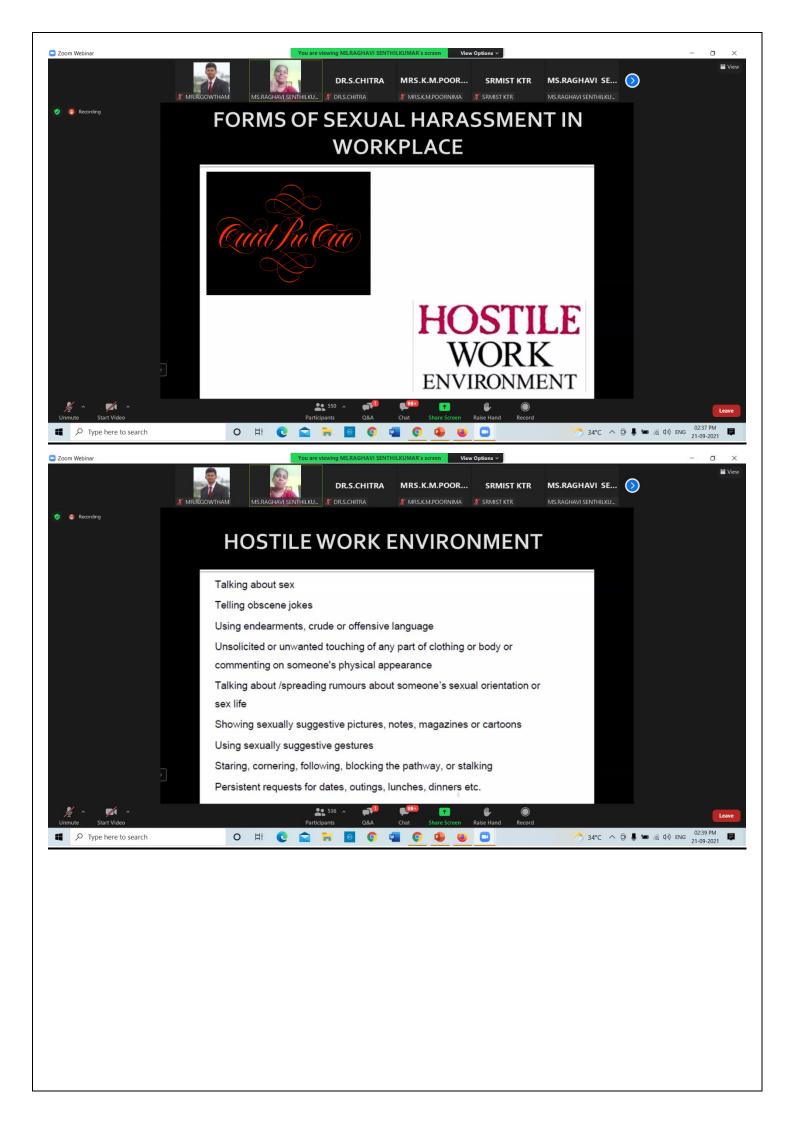


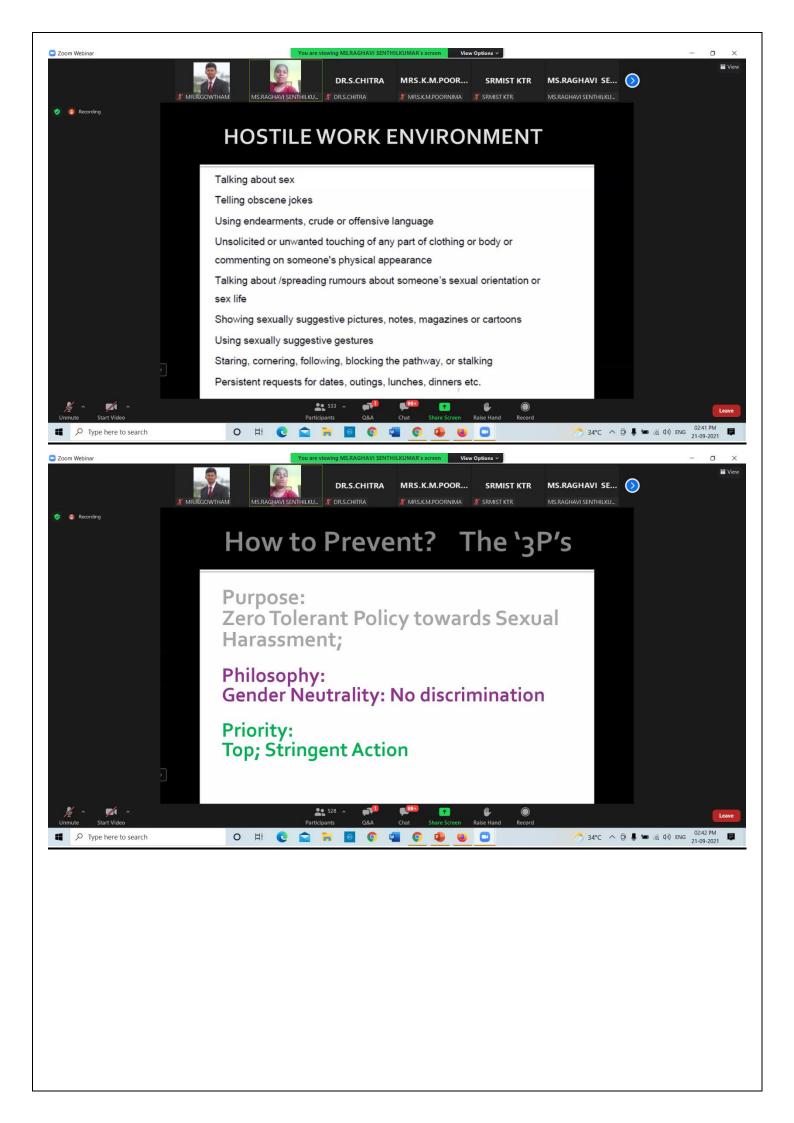


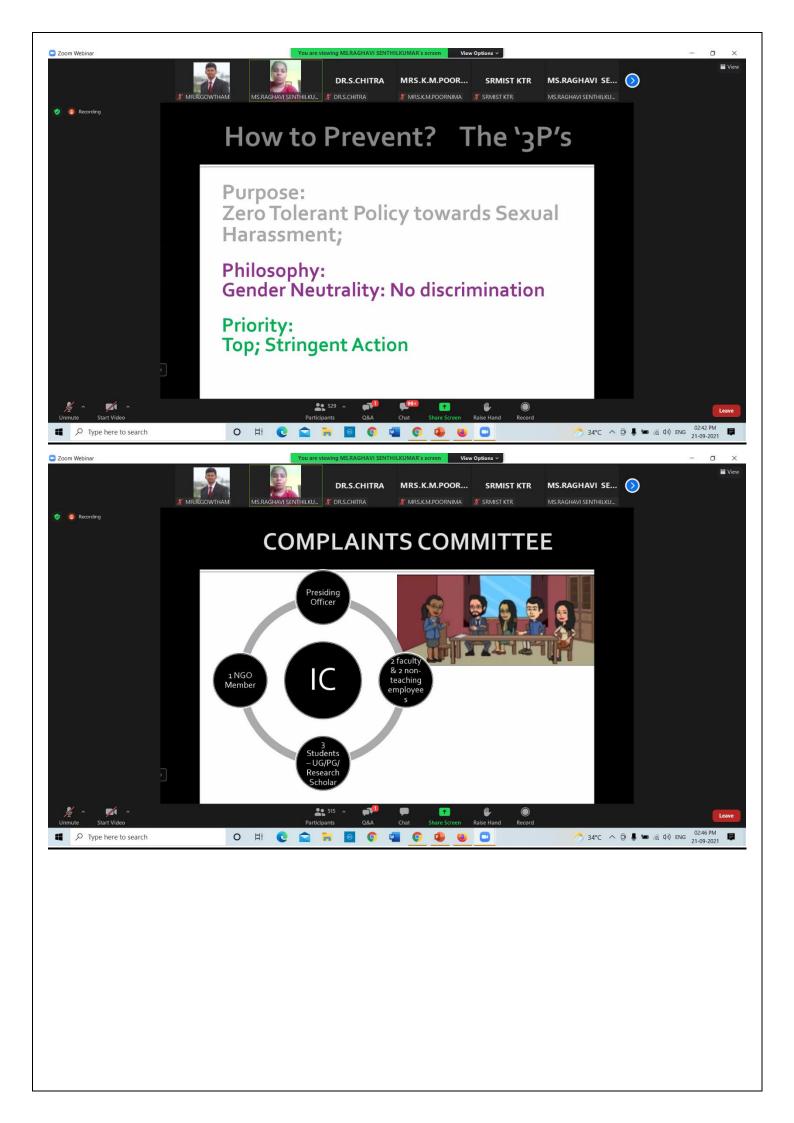


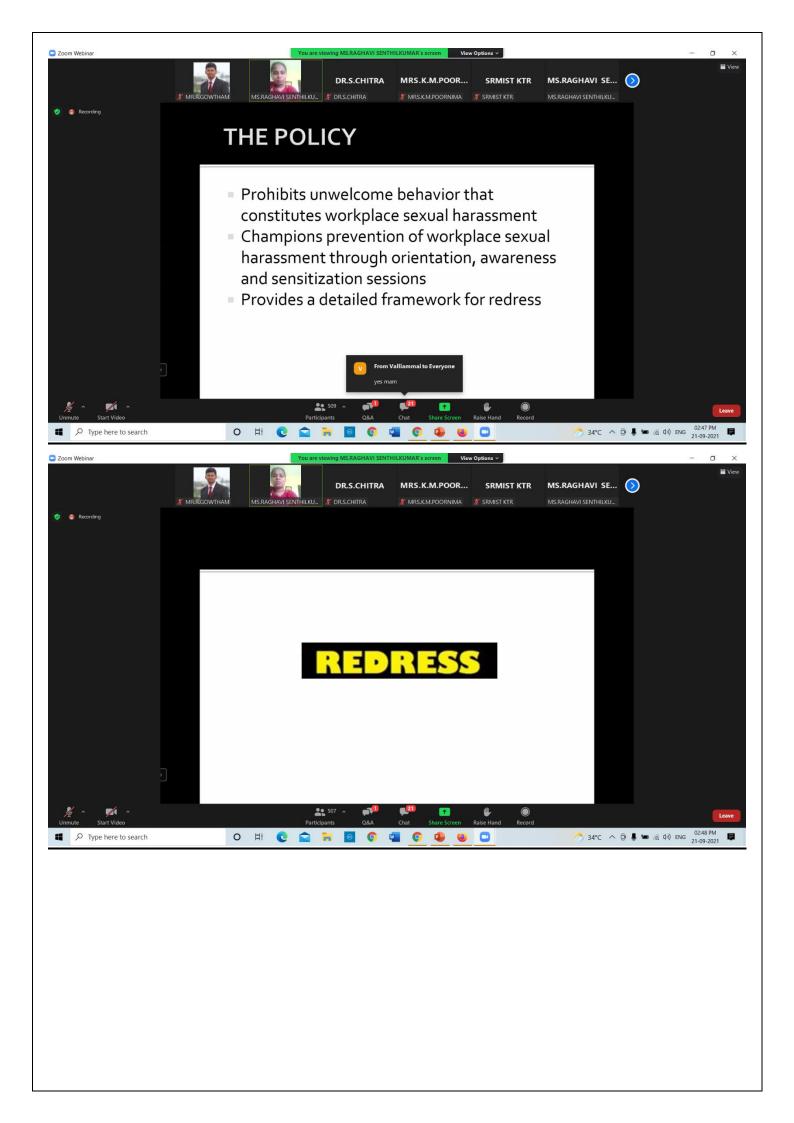


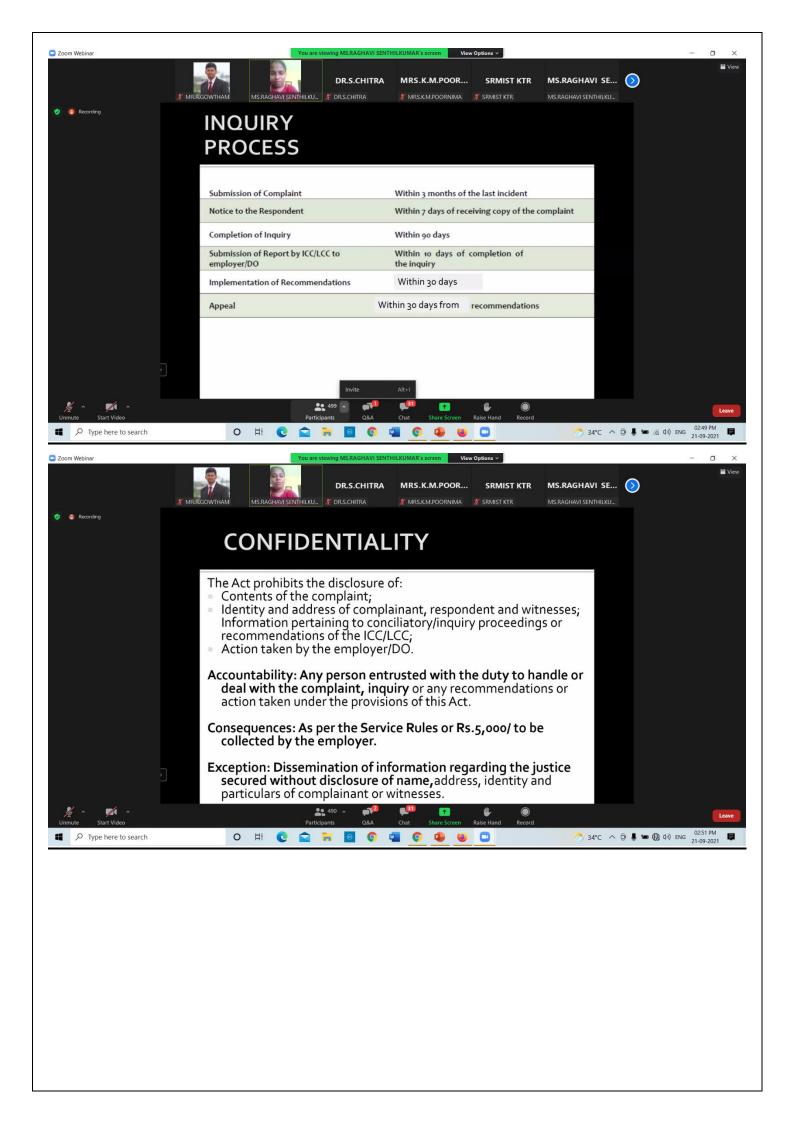


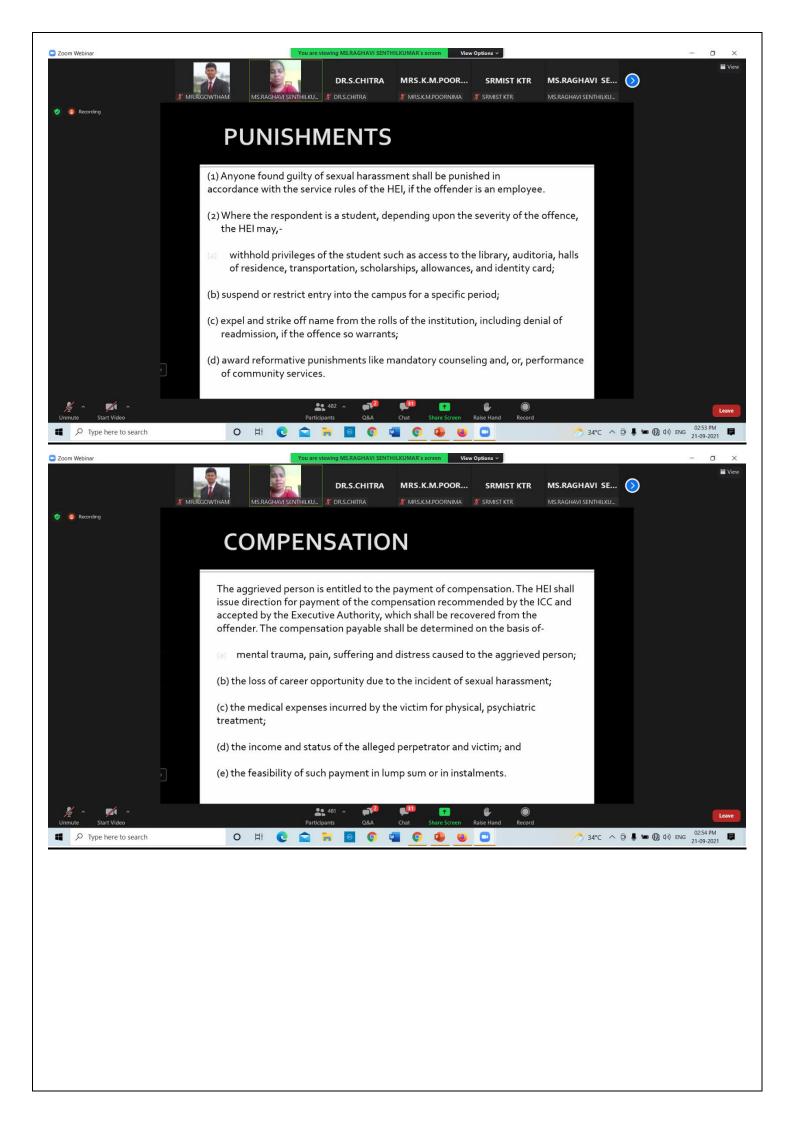


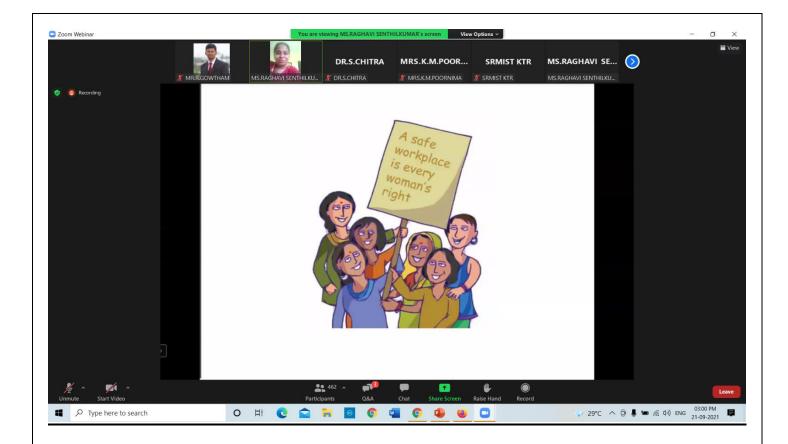












Session Recordings:

Downloadable link:

 $\underline{https://zoom.us/rec/share/kbc-7NjeuMLB-qHPh48yRr32W2IB5JvB61MIFX0V_LNaWiuxE-S1LSIsWkU-\underline{eNgH.GXaTQQJ9fXxCUHKO}}$

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