

**Internal Complaints Committee (ICC)**  
**Annual Report 2019-2020**

The Internal Complaints Committee (ICC) conducted 4 events during this academic year. These programs spanned from students to Dean's and Directors. The sole intention of IC is to create awareness among each individual that there is a support – a helping hand to – a guiding light whom they can trust and share their trauma.

The Internal Complaints Committee (ICC), SRMIST organized a workshop on POSH Law during 5th and 6th Dec 2019. The workshop was conducted by Mrs. Deepa Rafeeqe and Mr. Muhammed Rafeeqe of M/S. Legal, Bangalore. The workshop took place in Dr. Venkatraman Ramakrishnan Hall, 15th Floor University Building, SRMIST, Kattankulathur, Tamil Nadu, 603203.

Event title: Workshop on POSH Law

Date: 05-12-2019 to 06-12-2019

Time: 9.30 AM and concluded at 4.30 PM

Venue: Dr. Venkatraman Ramakrishnan Hall, 15th Floor University Building,

Weblink: <https://www.srmist.edu.in/events/workshop-posh-law>

No. of Participants: 10

Description of the Event/Objective:

On both the days, the sessions started at 9.30 AM and concluded at 4.30 PM with an hour lunch break. During the workshop the following topics were introduced, discussed and related case studies were analyzed extensively. The topics were: About Law - Birth of new law - Fundamental rights - Sexual Harassment types - Features of POSH law- Regulations (UGC, AICTE) - Prevention, Redressal mechanism- Gender sensitization.

On day-1, that is, on 5th Dec, both the forenoon and afternoon sessions were attended by the Deans and Directors of SRMIST. Both Mrs. Deepa Rafeeqe and Mr. Muhammed Rafeeqe of M/S. Vlegal, met the Vice Chancellor Dr. Sandeep Sancheti in his office and had a short discussion. The workshop was inaugurated by the Registrar Prof. V. Sethuraman. Also, he attended the session with the Deans and Directors. The welcome address was offered by the ICC-presiding officer Prof. E. Poovammal. Both the trainers were introduced by Mrs. M. Vishnupriya, ICC Member. At the end of that day workshop thank note was offered by Prof. C. Saravanan, ICC- member.

On day-2, Dec 6th, the workshop was attended by the Internal Complaints Committee (ICC) members and Professor & Head of various departments of SRMIST. The august gathering was welcomed by Prof. S. Chitra, ICC Member. Both the trainers were introduced by Mrs. P.

Magila, ICC member. One of the ICC member, Mrs. Raghavi Senthilkumar, Director-Headway Foundation, Chennai, who is the nominated external member attended the sessions and she was introduced to all the department Heads. Also, special instructions were given to ICC members through the activity 'Role Play'. At the end of the second day, a thank note was given by Mr. K. C. Ravishankar, ICC- member.

On both the days of workshop participants were enthusiastic & interactive and gave very good feedback about the sessions.

"We cannot change what we are aware of, and once we are aware, we cannot help but change" -Sheryl Sandberg.

Name of the agencies/consultants involved with contact details : Mrs. Deepa Rafeeqe and Mr. Muhammed Rafeeqe of M/S. Legal, Bangalore

Photographs















2. The Internal Committee ( IC) of SRM Institute of Science and Technology in association with Department of Computer Science and Engineering organized an Awareness talk to help the students to know in detail about the different Rules & Regulations of POSH Law. Two different sessions were handled for boys and girls exclusively. The Awareness talk was delivered by Ms. RAGHAVI SENTHILKUMAR, DIRECTOR – HEADWAY ACADEMY.

Event title: Awareness Talk on Prevention of Sexual Harassment

Date: 31.01.2020

Time: 10:00 AM for girls, 12:40 PM for boys

Venue: TP401, SRMIST, Kattankulathur

Weblink: <https://www.srmist.edu.in/events/awareness-talk-prevention-sexual-harassment>

No. of Participants: 80

Description of the Event/Objective:

The first session commenced at 10:00am on 31st January, 2020 for girls. The presentation started with a welcome address by Dr. E. Poovammal, Presiding officer, Internal Committee. Ms. RAGHAVI SENTHILKUMAR discussed the Sexual Harassment issues faced by students and women in colleges & universities. She has given awareness on different forms of Sexual Harassment in the workplace, key elements for prevention, How to prevent sexual Harassment, the '3p's' (priorities, philosophy, purpose). The speaker ensured that the session was highly interactive by giving different case studies. The presentation successfully ended at 12.00pm. The students were deeply engrossed in the talk and understand what will be the harassment and what not be the harassment. At last, the students had a question and answer session, where the students asked various doubts regarding the Rules and Regulations of POSH.

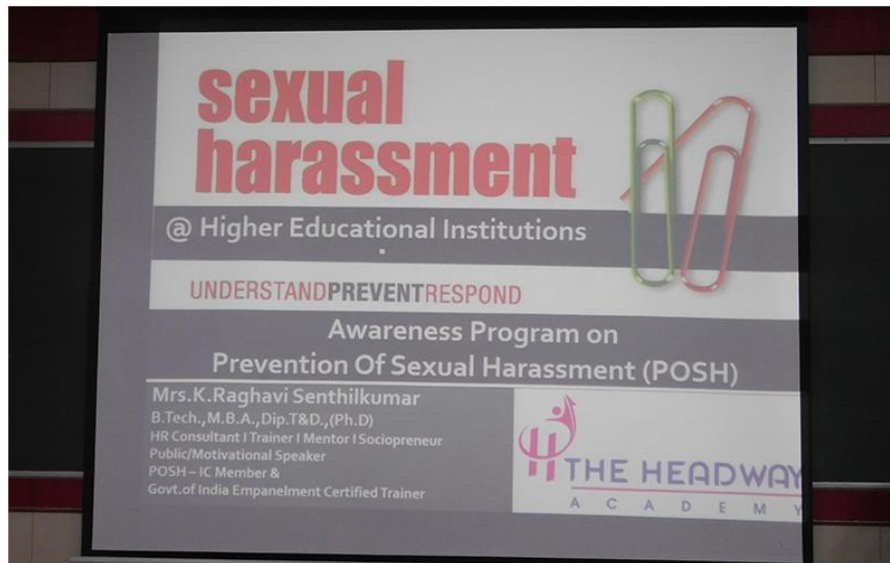
The presentation commenced at 12:40 pm on 31st January, 2020 for boys. The students were told about POSH Mantra, complaints committee, and policy. The speaker has given around



12 case studies and scenarios and ensured that the session was highly interactive. The presentation successfully ended at 2.30 pm. The Department would like to thank Ms. RAGHAVI SENTHILKUMAR, who is also a member of the Internal Committee of SRMIST for taking out her valuable time in guiding our students in the right direction. Both the sessions were fruitful for the students and mold our students to excel in their life.

Name of the agencies/consultants involved with contact details : Ms. RAGHAVI SENTHILKUMAR, DIRECTOR – HEADWAY ACADEMY

Photographs

















3. Internal Committee, SRM Institute of Science and Technology, organized the Interactive session on “Emotional Wellness“ on 10-03-2020 from 2.00 to 5.00 pm at Tech Park (806). The session was planned as a part of International Women’s Day 2020 activities. The chief guest and resource person for this session was Dr.Nappinnai Seran, PhD (Phycology).

Event title: INTERACTIVE SESSION ON EMOTIONAL WELLNESS

Date: 10-03-2020

Time: 2.00 to 5.00 pm

Venue: Tech Park (806)

No. of Participants: 28

There were 41 Participants registered for this session and 28 members attended the session successfully. After the welcome address by the organizer, Dr. Nappinnai addressed the gathering. The session was very interactive in nature. Hence, after the session got concluded 7 participants attended the private one to one session for counselling. She delivered the lecture on objectives of emotional and mental wellness, life skill promotions and how to prevent the stress. Students also took part in the interactive session openly and their misconceptions were cleared.

Photographs



4. The Internal Committee, SRMIST in association with IQAC, SRMIST Kattankulathur organized an Interactive Session for the first-year students of school computing on "Emotional Wellness".

The session was handled by psychologist Dr. Nappinnai Seran Ph.D. from 04:00 pm to 05:00 pm on 20th November 2020, Friday through Zoom online link

Event title: INTERACTIVE SESSION ON EMOTIONAL WELLNESS

Date: 20-11-2020

Time: 04:00 pm to 05:00 pm

Venue: Zoom online

No. of Participants: 100

Description of the Event/Objective:

<https://zoom.us/j/95366769021?pwd=bno1c3J1WEFVa0FEeENUN1ArS3ZRdz09>

Meeting ID: 953 6676 9021

Passcode: 024805

There were more 130 Participants registered for this session. More than 100 were from first year students B.Tech, school of computing attended the session actively. Among that some participants attended one to one session as counselling. She delivered the speech on objectives of emotional wellness, life skill promotion and how to prevent the stress. Students and faculty members took part in the interactive session openly and cleared their misconceptions.

The students in their feedback session expressed their willingness to attend such general counselling sessions more often.

