



**SRM School of Teacher Education & Research**  
**Faculty of Science & Humanities**  
SRM Institute of Science and Technology  
Kattankulathur

**SKILL DEVELOPMENT WORKSHOP ON**  
*"Nurturing Gender  
Sensitization through Education"*

**Welcome Address:**

**Dr. N. Prema**

*HEAD, SRM School of Teacher Education and Research,  
FSH, SRM IST*

**Resource Person**

**Dr. P. Pachaiyappan**

*Professor, GRT College of Education, Tiruttani, Thiruvallur*

**Vote of Thanks**

**Dr. A. Rajkamal**

*Assistant professor, FSH, SRM STE & R*

**Date: 12th of December - 2023 | Time 10.00 am to 3.30 pm**

**Day: Tuesday**

**Venue: Seminar Hall | III floor, SRM STE & R**



**SRM**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
(Deemed to be University u/s 3 of UGC Act, 1956)

**SRM SCHOOL OF TEACHER EDUCATION AND RESEARCH**  
**COLLEGE OF SCIENCE AND HUMANITIES**  
**SRMIST, KATTANKULATHUR**

# **GENDER SENSITIZATION – 2023**

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## INTRODUCTION:

The Gender Sensitization Program was initiated with the aim of fostering awareness, understanding, and sensitivity towards gender-related issues within our community. The program was designed to promote equality, eliminate stereotypes, and create an inclusive environment for all individuals, irrespective of their gender identity. This report provides an overview of the Gender Sensitization program held from 11<sup>th</sup> to 16<sup>th</sup> of December-2023 by SRM School of Teacher Education and Research organized by the student teachers.

## GENDER SENSITIZATION WORKSHOP:

The Gender Sensitization Workshop, centered on nurturing gender sensitivity through education, was conducted with the primary goal of empowering educators and fostering a more inclusive and equitable learning environment. Dr. Pachayappan.P from GRT College of Education, was the resource person for this workshop. It was an interactive session focusing on recognizing and challenging unconscious biases, discussing case studies, and sharing best practices for creating gender-inclusive classrooms. Participants demonstrated heightened awareness of gender-related issues in education and a commitment to fostering change.



### GENDER PLEDGE:

Gender pledge led by our student Indhira Priyadharshini, Participants enthusiastically took the gender Pledge, committed to promote gender sensitization. The Gender Sensitivity Pledge successfully raised awareness about the significance of gender sensitivity, prompting individuals to reflect on their attitudes and behaviors.



### FILM SCREENING:

The film screening event featuring "Ayali" was organized as part of an initiative to raise awareness and promote gender sensitization. "Ayali," a powerful cinematic creation, delved into the complexities of gender dynamics, challenging societal norms and stereotypes. The screening evoked a range of emotions among the audience, eliciting empathy, introspection, and a renewed commitment to addressing gender disparities.





### GROUP DISCUSSION:

The group discussion on gender issues provided a platform for individuals to express opinions, share experiences, and brainstorm solutions regarding various gender-related challenges prevalent in society today. Several challenges were identified during the discussion, including societal norms, cultural barriers, lack of awareness, and institutional biases. The group discussion concluded with a renewed commitment among participants to actively contribute towards fostering a more equitable and inclusive society.



### ESSAY WRITING:

The essay writing competition on gender issues encouraged participants to critically analyze, articulate perspectives, and propose solutions regarding various gender-related challenges prevalent in contemporary society. Several essays highlighted the importance of equal opportunities and empowerment for individuals regardless of

gender. Some Essays delved into the issue of gender-based violence, discrimination, and the urgent need for prevention strategies.



## CONCLUSION:

The gender sensitization program stands as a cornerstone in the ongoing journey towards creating a more equitable, inclusive, and gender-sensitive society. Its success lies in the collective commitment and continuous efforts of individuals and communities to uphold the values of equality and respect for all genders. Its impact is reflected in the changed attitudes and commitments witnessed among participants.