



SRM Institute of Science and Technology
Deemed to be University Under Section 3 of UGC Act 1956
www.srmist.edu.in

POLICY ON EQUALITY, DIVERSITY AND INCLUSION

Preamble

SRM Institute of Science and Technology (SRMIST) is one of the top-ranking institutes in India. SRMIST offers various undergraduate, postgraduate, and doctoral programs in different faculties. SRMIST was dedicated to promoting an all-encompassing atmosphere that appreciates and honors the variety within our community. The Equality, Diversity, and Inclusion policy aims to guarantee equitable access to opportunities and resources for all individuals, fostering a culture characterized by respect and justice. Our goal is to establish a nurturing environment that enables individuals from all backgrounds to excel and make valuable contributions to the institution's achievements.

Policy Statement

- SRMIST is dedicated to fostering an inclusive atmosphere that values individuals of all age groups. Our institution guarantees that age does not hinder access, participation, or progress, fostering equitable possibilities for learning, employment, and personal growth. There will be no upper age limit for any student who wish to pursue any programs at SRMIST except as stipulated by Government of India.
- We actively advocate for gender equality by providing assistance and empowerment to individuals of all genders. SRMIST is committed to eradicating gender-based bias and fostering a secure and encouraging atmosphere where individuals can realize their maximum capabilities.
- SRMIST is committed to ensuring that individuals with disabilities have equitable access to its programs, facilities, and services. We offer appropriate provisions and assistance to ensure complete engagement and integration in all facets of campus existence.



- We prioritize racial diversity and are dedicated to establishing an atmosphere devoid of racial discrimination and prejudice. SRMIST acknowledges and honors the varied cultural heritages of our community members and actively advocates for fair treatment of all races in all aspects of our institution.
- SRMIST acknowledges and values the wide range of religious views and practices held by our community members. Our objective is to guarantee the unrestricted expression and observance of individuals' religious or belief systems while eliminating any discrimination.
- SRMIST guarantees that pregnant women / who have just given birth receive assistance and required adjustments to maintain their study or employment. Our goal is to establish an inclusive atmosphere that values and defends the rights of those who are pregnant or parenting.



Registrar

Dr.S.PONNUSAMY,Ph.D.,
Registrar

SRM Institute of Science and Technology
SRM Nagar,Kattankulathur - 603 203,
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Version 01

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