



**SRM Institute of Science and Technology**  
**Deemed to be a University Under Section 3 of UGC Act 1956**

[www.srmist@edu.in](mailto:www.srmist@edu.in)

**POLICIES ON ACCOMMODATION FOR THE DISABLED PERSON**

The SRM Institute of Science and Technology (SRMIST) consistently ranks among the highest-performing educational institutions in India. To ensure equal access to accommodation for disabled people, this university provides disability support services and barrier-free facilities. The policies and initiatives undertaken are presented as follows:

- **Purpose**

This policy aims to provide reasonable accommodations to individuals with disabilities to ensure equal access and opportunities in employment, education, and services.

- **Scope**

This policy applies to all employees, students, clients, and visitors who require accommodations due to disabilities.

- **Rights and Responsibilities**

- Have the right to request accommodations.
- Should provide relevant documentation when necessary.
- Must communicate their needs on time.
- Must engage in an interactive process to assess accommodation needs.
- Should provide reasonable accommodations unless they impose an undue hardship.
- Must ensure compliance with relevant disability laws and regulations.

- **Request Process**

1. **Submission:** Individuals submit an accommodation request in writing (or verbally, if necessary).
2. **Assessment:** The organization reviews the request and may request medical documentation.
3. **Implementation:** The organization provides the accommodation or suggests alternatives.
4. **Review:** Periodically, this policy will be examined to make sure it is effective and complies with relevant laws and regulations.

- **Confidentiality**

All disability-related information is confidential and will only be shared with authorized personnel on a need-to-know basis.

**Registrar**

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SRM Institute of Science and Technology  
SRM Nagar, Kattankulathur - 603 203  
Chengalpattu Dist, Tamilnadu, India.