

SRM Institute of Science and Technology
Deemed to be University Under section 3 of UGC Act 1956
www.srmist.edu.in

POLICY ON ANTI-BRIBERY AND ANTI-CORRUPTION

1. Introduction

SRM Institute of Science and Technology is committed to conducting its operations with the highest standards of integrity, transparency, and accountability. This Anti-Bribery and Anti-Corruption Policy outlines our commitment to preventing bribery and corruption in all institutional activities and applies to all employees, students, contractors, and associated individuals.

2. Scope

This Policy applies to all individuals associated with SRM Institute of Science and Technology, including but not limited to:

- Employees (academic and administrative staff)
- Students
- Contractors and suppliers
- Consultants and agents
- Governing board members
- Any other individuals acting on behalf of the institution

3. Definition of Bribery and Corruption

Bribery involves offering, giving, receiving, or soliciting anything of value to improperly influence an outcome. Corruption encompasses dishonest or fraudulent conduct, often involving bribery.

4. Prohibited Conduct

SRM Institute of Science and Technology strictly prohibits:

- The offering, giving, receiving, or soliciting of bribes in any form.

- The misuse of institutional resources or authority for personal gain.
- Engaging in corrupt practices such as academic fraud, procurement fraud, or unethical research funding.
- Facilitating payments—unofficial payments made to expedite or secure services.

5. Responsibilities

Employees and Students must comply with this Policy and report any concerns regarding bribery or corruption.

The Compliance Office oversees Policy implementation and investigates reported breaches.

6. Reporting Mechanism

Any suspected bribery or corruption must be reported to the compliance office. All reports will be handled confidentially, and whistle-blowers will be protected from retaliation.

7. Training and Awareness

SRM Institute of Science and Technology will conduct regular training and awareness programs on anti-bribery and anti-corruption practices for employees, students, and stakeholders.

8. Consequences of Violations

Violations of this Policy may result in disciplinary action, including termination of employment, dismissal from the institution, legal action, or financial penalties, depending on the severity of the offense.

9. Review and Updates

This Policy will be reviewed periodically to ensure its effectiveness and compliance with applicable laws and regulations. For further inquiries regarding this Policy, please contact SRM Institute of Science and Technology's Compliance Office.



Registrar

Dr. S. PONNUSAMY, Ph.D.,

Registrar

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